

Magnolia and Vine Comp Plan At-A-Glance - US

	Starting		Growing			Leading		
Requirements	Junior Style Consultant	Style Consultant	Star Style Consultant	Senior Style Consultant	Executive Style Consultant	Director	Senior Director	Executive Director
PV	up to \$1,499	\$1,500 Lifetime	\$500	\$500	\$500	\$500	\$500	\$500
TV						\$4,000 Monthly	\$4,000 Monthly	\$4,000 Monthly
TDV			\$1,000 Monthly	\$2,500 Monthly	\$5,000 Monthly	\$10,000 Monthly	\$30,000 Monthly	\$80,000 Monthly
QFL			1 Minimum	2 Minimum	3 Minimum	3 Minimum	3 Minimum	3 Minimum
First Gen Directors							2	4
Based on PV								
Base Personal Commission	20%	25%	25%	25%	25%	25%	25%	25%
Product Sales Bonus	10%	10%	10%	10%	10%	10%	10%	10%
Personal Sales Bonus \$2,000+		5%	5%	5%	5%	5%	5%	5%
Based on CV								
Director Personal Sales Bonus						5%	5%	5%
Level 1			4%	4%	4%	7%	8%	8%
Level 2				3%	3%	4%	5%	5%
Level 3					2%	2%	2%	2%
Level 4						2%	2%	2%
Level 5								2%
Team Infinity Bonus						3%	3%	3%
1st Gen Bonus						3%	3%	3%
2nd Gen Bonus							4%	4%
3rd Gen Bonus								5%
Bonus Levels								
Title Advancement Bonus					\$250	\$500	\$1,000	\$2,000
Leader Development Bonus						\$1,000		

PV = Personal Volume based on Retail Sales

TV = Team Volume based on Commissionable Volume (CV), not including Directors and above

TDV = Total Downline Volume of entire team including Directors and above, based on CV

CV = Commissionable Volume based on Wholesale Sales that is 70% of PV

QFL = Qualified Front-line (\$200)

Title Advancement Bonus pays half in cash and half in Retail Product Credit. *Must earn title 3 consecutive months.

Leader Development Bonus is a cash bonus paid for your first Generation One Director

See Compensation Plan Details document in the Back Office for the complete Commission Plan.